

Position: Worship Pastor

Description: [Grace Bible Church](#) is a diverse, intergenerational family church located in Nacogdoches, Texas. With a heart for discipleship and outreach to all of God's people, we are looking for a worship pastor to lead us in authentic worship and to equip, nurture, and lead teams of talented lay musicians and technicians. We are a family on mission together; as such, we believe that worship should be both missional and inclusive.

Style: music that is spiritually relevant to a diverse membership, including college-aged students, seekers, and traditional families. We seek a blend of contemporary worship songs along with traditional hymns.

Salary: commensurate with experience

To apply, submit:

- Resume
- Philosophy of Worship statement
- Names and contact information of 3-5 references
- Links to recent video samples of you leading worship/singing in a live setting

Please make all submissions to scott@gracebiblechurch.com.

Job Description/Duties

- Commitment to the mission, Vision, and worship philosophy of Grace Bible Church
- Partner with the senior pastor to plan and lead intergenerational worship services
- Plan, coordinate, and develop a student-led worship team for Refuge (youth ministry)
- Plan, coordinate, and develop a student-led worship team for Crosspoint (college ministry)
- Lead worship for special events and retreats for Grace Bible Church (as needed)
- Recruit, train, and develop musicians, singers, and technical crew (sound and media)
 - Interview, audition, and rehearse all musical participants in the ministry
 - Coordinate and oversee all technical areas for weekend services including sound, lighting, and media
- Provide spiritual leadership and accountability for team members
- Develop and share vision for team and church growth
- Develop and manage worship ministry budget
- Maintain audio/visual equipment
- Other duties assigned according to need/ability

Character Traits

- Clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him
- Flexible and humble team player
- Heart for the spiritual formation of those in the congregation and the worship ministry.
- Servant leader committed to equipping the saints to do the work of ministry
- Spiritual depth that provides a positive role model for worship team and congregation
- Strong organizational, leadership, and interpersonal skills
- Commitment to moral purity
- Self-starter

Skills & Experience

- Pastor as well as a musician. This does not mean ordained.
- Experience leading a contemporary praise and worship team
- Bachelor's degree preferred (music/ministry degree is a plus)
- Skilled instrumentalist and lead-quality vocalist
- Knowledge of sound and visual production equipment
- Ability to build and lead volunteer teams
- Applicants who bring additional specialized ministry skills (missions, counseling, design, etc.) will be given greater consideration